

THE COMPLIANCE PYRAMID

So, we know about who regulates the HVNL, how they do it, and the principles that underpin the NHVR’s approach to compliance and enforcement, but we are yet to discuss the approach that the NHVR uses.

In recent years the NHVR has moved away from punitive enforcement towards a more holistic approach that incentivises businesses to make change.

The NHVR and partner agencies now encourage safety and deter non-compliance through a layered approach of informing, educating and enforcing the HVNL, while conducting continuous monitoring to identify compliance trends and whether measures of success have been met.

In cases of non-compliance, there is a move to undertake graduated and proportionate compliance activities and enforcement responses in line with the compliance pyramid.

This pyramid outlines the relationship between compliance behaviour and risk severity, and how these factors influence the resulting compliance or enforcement responses as a means of deterrence.

